

**CSR ANNUAL ACTION PLAN OF CONCORD BIOTECH LIMITED
FOR THE FINANCIAL YEAR 2025-26**

As approved by CSR Committee and Board of Directors at their meeting held on 29.05.2025

S. No	Particulars	Remarks
a	The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	As per enclosed “ Annexure-1 ”
b	The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4	Either directly or through implementing agency
c	The modalities of utilization of funds and implementation schedules for the projects or programmes	As may be decided by Board from time to time
d	Monitoring and reporting mechanism for the projects or programmes	Site visits, review meetings and progress reports etc. Mechanisms to track data and monitor projects will be established to ensure transparency and efficiency of the implementation process and report to the Board from time to time
e	Details of need and impact assessment, if any, for the projects undertaken by the company	NA

Annexure-1: CSR Annual Action Plan 2025-26

Areas Covered	Activity Planned	Description of Activity
Education & Trainings	Educational Support to schools and colleges and provide various vocational trainings and scholarship programs to the students	Provide educational and other support on a continual basis to schools and colleges.
Health	Spreading awareness on importance of healthcare through various seminars and conferences and organizing special camps and other events.	Conduct seminars on the importance on healthcare and special camps, providing primary healthcare for poor and needy people in identified areas. Set up vision centres in the identified area for Blind people and facilitates the mobile medical Unit at above identified area.
Protection of National Heritage, art and culture	Highlighting the importance of protecting historical sites and promoting respect for cultural diversity.	This activity focuses on creating awareness about the importance of protecting national heritage, art, and culture. It encourages participants to understand the value of historical monuments, traditional practices, and cultural diversity, and the role they play in shaping a nation's identity.
Sports	Providing scholarship to upcoming sports player	provides sports scholarship to upcoming players to facilitate their development and prepare them for national and Olympics in the future.
Environment Sustainability	Tree Plantation in villages & Green belt development activities	A target of planting trees in the areas and conducting tree plantation and very active in encouraging the use of jute bags instead of plastic.

Measures for the benefit of Armed Forces	Donations to various funds built for the benefit of Armed Forces	Donations to various funds built for the benefit of Armed Forces directly impacting the families of Army personnel, better facilities to the Forces and other such ancillary activities.
Rural Development	Upliftment of the villages and are working with peoples for various projects in the PHCs and Anganwadis	working very closely with the local authorities for the upliftment of the villagers and are working with them for various projects in the PHCs and Anganwadis.
Total Budget (Rs. in Lacs):		Rs. 791.50

**CSR ANNUAL ACTION PLAN OF CONCORD BIOTECH LIMITED
FOR THE FINANCIAL YEAR 2024-25**

As approved by CSR Committee and Board of Directors at their meeting held on 23.05.2024

S. No	Particulars	Remarks
a	The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	As per enclosed “ Annexure-1 ”
b	The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4	Either directly or through implementing agency
c	The modalities of utilization of funds and implementation schedules for the projects or programmes	As may be decided by Board from time to time
d	Monitoring and reporting mechanism for the projects or programmes	Site visits, review meetings and progress reports etc. Mechanisms to track data and monitor projects will be established to ensure transparency and efficiency of the implementation process and report to the Board from time to time
e	Details of need and impact assessment, if any, for the projects undertaken by the company	NA

Annexure-1: CSR Annual Action Plan 2024-25

Areas Covered	Activity Planned	Description of Activity
Education & Trainings	Educational Support to schools and colleges and provide various vocational trainings and scholarship programs to the students	Provide educational and other support on a continual basis to schools and colleges.
Health	Spreading awareness on importance of healthcare through various seminars and conferences and organizing special camps and other events.	Conduct seminars on the importance on healthcare and special camps, providing primary healthcare for poor and needy people in identified areas. Set up vision centres in the identified area for Blind people and facilitates the mobile medical Unit at above identified area.
Protection of National Heritage, art and culture	Highlighting the importance of protecting historical sites and promoting respect for cultural diversity.	This activity focuses on creating awareness about the importance of protecting national heritage, art, and culture. It encourages participants to understand the value of historical monuments, traditional practices, and cultural diversity, and the role they play in shaping a nation's identity.
Sports	Providing scholarship to upcoming sports player	provides sports scholarship to upcoming players to facilitate their development and prepare them for national and Olympics in the future.
Rural and Slum are development	Encourage community participation through cleanliness campaigns, basic education support, and skill development initiatives.	This activity focuses on promoting awareness and involvement in the development of rural and slum areas. It aims to sensitize participants about issues such

		as lack of basic amenities, education, and sanitation, while encouraging them to contribute towards positive change.
Environment Sustainability	Tree Plantation in villages & Green belt development activities	A target of planting trees in the areas and conducting tree plantation and very active in encouraging the use of jute bags instead of plastic.
Measures for the benefit of Armed Forces	Donations to various funds built for the benefit of Armed Forces	Donations to various funds built for the benefit of Armed Forces directly impacting the families of Army personnel, better facilities to the Forces and other such ancillary activities.
Rural Development	Upliftment of the villages and are working with peoples for various projects in the PHCs and Anganwadis	working very closely with the local authorities for the upliftment of the villagers and are working with them for various projects in the PHCs and Anganwadis.
Total Budget (Rs. in Lacs):		Rs. 638.12

**CSR ANNUAL ACTION PLAN OF CONCORD BIOTECH LIMITED
FOR THE FINANCIAL YEAR 2023-24**

As approved by CSR Committee and Board of Directors at their meeting held on 17.07.2023

S. No	Particulars	Remarks
a	The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	As per enclosed “ Annexure-1 ”
b	The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4	Either directly or through implementing agency
c	The modalities of utilisation of funds and implementation schedules for the projects or programmes	As may be decided by Board from time to time
d	Monitoring and reporting mechanism for the projects or programmes	Site visits, review meetings and progress reports etc. Mechanisms to track data and monitor projects will be established to ensure transparency and efficiency of the implementation process and report to the Board from time to time
e	Details of need and impact assessment, if any, for the projects undertaken by the company	NA

Annexure-1: CSR Annual Action Plan 2023-24

Areas Covered	Activity Planned	Description of Activity
Education & Trainings	Educational Support to schools and colleges and provide various vocational trainings and scholarship programs to the students	Provide educational and other support on a continual basis to schools and colleges.
Health	Spreading awareness on importance of healthcare through various seminars and conferences and organizing special camps and other events.	Conduct seminars on the importance on healthcare and special camps, providing primary healthcare for poor and needy people in identified areas. Set up vision centres in the identified area for Blind people and facilitates the mobile medical Unit at above identified area.
Sports	Providing scholarship to upcoming sports player	provides sports scholarship to upcoming badminton player to facilitate their development and prepare them for national and Olympics in the future.
Environment Sustainability	Tree Plantation in villages & Green belt development activities	A target of planting trees in the areas and conducting tree plantation and very active in encouraging the use of jute bags instead of plastic.
Rural Development	Upliftment of the villages and are working with peoples for various projects in the PHCs and Anganwadis	working very closely with the local authorities for the upliftment of the villagers and are working with them for various projects in the PHCs and Anganwadis.
Total Budget (Rs. in Lacs):		Rs. 572.470